

**STOCKTON UNIFIED SCHOOL DISTRICT  
HUMAN RESOURCES DEPARTMENT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective: July 1, 2007

Updated: 05.23.13

RANGE	POSITION	STEP	ANNUAL SALARY
	Superintendent		225,000
66	Chief Business Official		165,000
64	Assistant Superintendent Human Resources		150,000
62	Assistant Superintendent	A	112,889
	Curriculum/Instruction	B	118,971
	Elementary Education	C	123,052
	Secondary Education	D	131,132
	Special Education/SELPA	E	137,216
	Student Support Services		
	Executive Director		
	Business Services		
	Legal Affairs		
59	Director	A	102,393
	Budget	B	107,910
	Charter Schools, Research and Accountability	C	113,426
	Child Nutrition/Food Services	D	118,941
	Curriculum/Professional Development	E	124,459
	District Turnaround		
	Elementary Education		
	Facilities and Planning		
	Language Development		
	Marketing/Communications and 1852 Foundation		
	Chief Technology Officer		
	Chief of Police		
50	Director	A	87,200
	Classified Personnel	B	91,896
	Administrator	C	96,597
	Child Welfare and Attendance	D	101,296
	Early Childhood Education/School Readiness	E	105,994
	Comprehensive Health and Emergency Services		
	Health Services Program Coordinator		
	Special Education		
	Step up After School/Tutoring Programs		
	Summer School/Extended Day Programs		
	Police Lieutenant		

RANGE	POSITION	STEP	ANNUAL SALARY
44	Administrator Grants State and Federal Programs	A	82,456
		B	86,900
		C	91,343
		D	95,786
		E	100,232
42	Accounting Manager Principal Auditor	A	81,697
		B	86,100
		C	90,502
		D	94,901
		E	99,304
40	Coordinator School Based Mental Health Services Emergency Services/School Safety Program Coordinator	A	81,329
		B	85,711
		C	90,093
		D	94,474
		E	98,856
34	Facility Planner	A	77,760
		B	81,948
		C	86,138
		D	90,328
		E	94,517
32	Compliance Analyst Coordinator, Music Education Grant Development and Compliance Specialist Senior Program Specialist	A	76,233
		B	80,340
		C	84,449
		D	88,555
		E	92,662
29	Coordinator District Mathematics & Science Partnership District Tutoring (Elementary Education) Manager Payroll Operations Reprographic/Mail Room	A	74,380
		B	78,388
		C	82,395
		D	86,404
		E	90,412
26	Director Transportation Manager Purchasing Risk Management	A	73,191
		B	77,134
		C	81,077
		D	85,021
		E	88,964
24	Manager Building Division Mechanical Division	A	71,403
		B	75,249
		C	79,096
		D	82,944
		E	86,790

RANGE	POSITION	STEP	ANNUAL SALARY
22	Disability Management Coordinator	A	70,112
		B	73,890
		C	77,667
		D	81,444
		E	85,222
20	Manager, Construction and Projects Project Evaluator	A	69,662
		B	73,414
		C	77,169
		D	80,921
		E	84,675
14	Coordinator Mentoring and Community Services Mental Health Clinician	A	67,302
		B	70,929
		C	74,557
		D	78,184
		E	81,810
6	Assistant Director, Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Operations Manager - Human Resources	A	61,874
		B	65,206
		C	68,541
		D	71,874
		E	75,208
5	Police Sergeant	A	58,188
		B	61,323
		C	64,457
		D	67,592
		E	70,727
4	Auditor Budget Analyst, State and Federal Budget Analyst-Business Services Coordinator, Parent/Community Empowerment	A	56,155
		B	59,179
		C	62,206
		D	65,232
		E	68,257

**LONGEVITY INCREMENTS:**  
 \$ 1,455 per year at 15 years  
 \$ 2,909 per year at 20 years  
 \$ 4,364 per year at 24 years  
 \$ 5,818 per year at 30 years

**MASTER'S INCREMENT:** \$3,000 per year (Classified Only)  
 \$1,456 per year (Certificated Only)

**DOCTORATE INCREMENT:** \$4,250 per year

Updated 05.23.13

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2013**

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$232,300
67	Deputy Superintendent		\$196,950
66	Chief Business Official		\$186,850
64	Assistant Superintendent - Human Resources		\$151,500
62	Assistant Superintendent - Curriculum/Instruction	A	\$114,018
	Assistant Superintendent - Elementary Education	B	\$120,161
	Assistant Superintendent - Secondary Education	C	\$126,303
	Assistant Superintendent - Special Education/SELPA	D	\$132,443
	Assistant Superintendent - Student Support Services	E	\$138,588
	Executive Director - Business Services		
	Executive Director - Legal Affairs		
59	Director - Budget	A	\$103,417
	Director - Charter Schools, Research and Accountability	B	\$108,989
	Director - Child Nutrition/Food Services	C	\$114,560
	Director - Curriculum/Professional Development	D	\$120,130
	Director - District Turnaround	E	\$125,704
	Director - Elementary Education		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Chief Technology Officer		
	Chief of Police		
50	Director - Classified Personnel	A	\$88,072
	Administrator - Child Welfare and Attendance	B	\$92,815
	Administrator - Early Childhood Education/School Readiness	C	\$97,563
	Administrator - Comprehensive Health and Emergency Services	D	\$102,309
	Administrator - Health Services Program Coordinator	E	\$107,054
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		
44	Administrator - Grants	A	\$83,281
	Administrator - State and Federal Programs	B	\$87,769
		C	\$92,256
		D	\$96,744
		E	\$101,234

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2013**

RANGE	POSITION	STEP	ANNUAL AMOUNT
42	Accounting Manager Principal Auditor	A	\$82,514
		B	\$86,961
		C	\$91,407
		D	\$95,850
		E	\$100,297
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program	A	\$82,142
		B	\$86,568
		C	\$90,994
		D	\$95,419
		E	\$99,845
34	Facility Planner	A	\$78,538
		B	\$82,767
		C	\$86,999
		D	\$91,231
		E	\$95,462
32	Compliance Analyst Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Senior Program Specialist	A	\$76,995
		B	\$81,143
		C	\$85,293
		D	\$89,441
		E	\$93,589
29	Coordinator - District Mathematics & Science Partnership Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$75,124
		B	\$79,172
		C	\$83,219
		D	\$87,268
		E	\$91,316
26	Director - Transportation Manager - Purchasing Manager - Risk Management	A	\$73,923
		B	\$77,905
		C	\$81,888
		D	\$85,871
		E	\$89,854
24	Manager - Building Division Manager - Mechanical Division	A	\$72,117
		B	\$76,001
		C	\$79,887
		D	\$83,773
		E	\$87,658
22	Disability Management Coordinator	A	\$70,813
		B	\$74,629
		C	\$78,444
		D	\$82,258
		E	\$86,074

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects Project Evaluator	A	\$70,359
		B	\$74,148
		C	\$77,941
		D	\$81,730
		E	\$85,522
14	Coordinator - After School Program Coordinator - Mentoring and Community Services Mental Health Clinician	A	\$67,975
		B	\$71,638
		C	\$75,303
		D	\$78,966
		E	\$82,628
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations	A	\$62,493
		B	\$65,858
		C	\$69,226
		D	\$72,593
		E	\$75,960
05	Police Sergeant	A	\$58,770
		B	\$61,936
		C	\$65,102
		D	\$68,268
		E	\$71,434
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment	A	\$56,717
		B	\$59,771
		C	\$62,828
		D	\$65,884
		E	\$68,940

**LONGEVITY INCREMENTS:**

\$1,469.00 per year at 15 years  
 \$2,939.00 per year at 20 years  
 \$4,408.00 per year at 24 years  
 \$5,877.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$232,300
67	Deputy Superintendent		\$196,950
66	Chief Business Official		\$186,850
64	Assistant Superintendent - Human Resources		\$151,500
62	Assistant Superintendent - Educational Services K-12	A	\$114,018
	Assistant Superintendent - Special Education/SELPA	B	\$120,161
	Assistant Superintendent - Student Support Services	C	\$126,303
	Executive Director - Business Services	D	\$132,443
	Executive Director - Legal Affairs	E	\$138,588
59	Director - Budget	A	\$103,417
	Director - Charter Schools, Research and Accountability	B	\$108,989
	Director - Child Nutrition/Food Services	C	\$114,560
	Director - Curriculum/Professional Development	D	\$120,130
	Director - District Turnaround	E	\$125,704
	Director - Elementary Education		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Chief Technology Officer		
	Chief of Police		
55	Police Captain	A	\$98,297
		B	\$103,539
		C	\$108,832
		D	\$114,123
		E	\$119,419
50	Director - Classified Personnel	A	\$88,072
	Administrator - Child Welfare and Attendance	B	\$92,815
	Administrator - Early Childhood Education/School Readiness	C	\$97,563
	Administrator - Comprehensive Health and Emergency Services	D	\$102,309
	Administrator - Health Services Program Coordinator	E	\$107,054
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2013**

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - Grants	A	\$83,281
	Administrator - State and Federal Programs	B	\$87,769
		C	\$92,256
		D	\$96,744
		E	\$101,234
42	Accounting Manager	A	\$82,514
	Principal Auditor	B	\$86,961
		C	\$91,407
		D	\$95,850
		E	\$100,297
40	Coordinator - School Based Mental Health Services	A	\$82,142
	Coordinator - Emergency Services/School Safety Program	B	\$86,568
		C	\$90,994
		D	\$95,419
		E	\$99,845
34	Facility Planner	A	\$78,538
		B	\$82,767
		C	\$86,999
		D	\$91,231
		E	\$95,462
32	Compliance Analyst	A	\$76,995
	Coordinator - Music Education	B	\$81,143
	Coordinator - Grant Development and Compliance Specialist	C	\$85,293
	Senior Program Specialist	D	\$89,441
		E	\$93,589
29	Coordinator - District Mathematics & Science Partnership	A	\$75,124
	Manager - Payroll Operations	B	\$79,172
	Manager - Reprographic/Mail Room	C	\$83,219
		D	\$87,268
		E	\$91,316
26	Director - Transportation	A	\$73,923
	Manager - Purchasing	B	\$77,905
	Manager - Risk Management	C	\$81,888
		D	\$85,871
		E	\$89,854
24	Manager - Building Division	A	\$72,117
	Manager - Mechanical Division	B	\$76,001
		C	\$79,887
		D	\$83,773
		E	\$87,658



**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2013

RANGE	POSITION	STEP	ANNUAL AMOUNT
22	Disability Management Coordinator	A	\$70,813
		B	\$74,629
		C	\$78,444
		D	\$82,258
		E	\$86,074
20	Manager - Construction and Projects Project Evaluator	A	\$70,359
		B	\$74,148
		C	\$77,941
		D	\$81,730
		E	\$85,522
14	Coordinator - After School Program Coordinator - Mentoring and Community Services Mental Health Clinician	A	\$67,975
		B	\$71,638
		C	\$75,303
		D	\$78,966
		E	\$82,628
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations	A	\$62,493
		B	\$65,858
		C	\$69,226
		D	\$72,593
		E	\$75,960
05	Police Sergeant	A	\$58,770
		B	\$61,936
		C	\$65,102
		D	\$68,268
		E	\$71,434
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment	A	\$56,717
		B	\$59,771
		C	\$62,828
		D	\$65,884
		E	\$68,940

**LONGEVITY INCREMENTS:**

\$1,469.00 per year at 15 years  
 \$2,939.00 per year at 20 years  
 \$4,408.00 per year at 24 years  
 \$5,877.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$241,638
67	Interim Deputy Superintendent		\$210,154
66	Chief Business Official		\$199,376
64	Assistant Superintendent - Human Resources		\$161,656
62	Assistant Superintendent - Student Support Services	A	\$121,662
	Assistant Superintendent - Special Education/SELPA	B	\$128,217
	Assistant Superintendent - Educational Services K-12	C	\$134,771
	Executive Director - Business Services	D	\$141,322
	Executive Director - Instructional Technology and Curriculum	E	\$147,879
61	Chief of Police	A	\$141,322
59	Director - Charter Schools, Research and Accountability	A	\$110,350
	Director - Child Nutrition/Food Services	B	\$116,296
	Director - Certificated Personnel	C	\$122,240
	Director - Curriculum/Professional Development	D	\$128,184
	Director - District Turnaround	E	\$134,131
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - Transportation		
	Chief Technology Officer		
55	Police Captain	A	\$104,887
		B	\$110,480
		C	\$116,128
		D	\$121,774
		E	\$127,425
50	Director - Classified Personnel	A	\$93,976
	Administrator - Child Welfare and Attendance	B	\$99,038
	Administrator - Early Childhood Education/School Readiness	C	\$104,104
	Administrator - Comprehensive Health and Emergency Services	D	\$109,168
	Health Services Program Coordinator	E	\$114,231
	Administrator - Instructional Technology		
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased retroactively to 7/1/2013.

Rev. 3/8/2016 JF

Print Date: 4/11/2016

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$88,864
		B	\$93,654
		C	\$98,441
		D	\$103,230
		E	\$108,020
42	Accounting Manager Principal Auditor	A	\$88,045
		B	\$92,791
		C	\$97,536
		D	\$102,276
		E	\$107,021
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$87,650
		B	\$92,371
		C	\$97,094
		D	\$101,816
		E	\$106,539
34	Facility Planner	A	\$83,803
		B	\$88,315
		C	\$92,832
		D	\$97,347
		E	\$101,862
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$82,157
		B	\$86,583
		C	\$91,012
		D	\$95,438
		E	\$99,864
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$80,161
		B	\$84,480
		C	\$88,797
		D	\$93,119
		E	\$97,438
26	Manager - Purchasing Manager - Risk Management	A	\$78,879
		B	\$83,127
		C	\$87,378
		D	\$91,628
		E	\$95,878
24	Manager - Building Division Manager - Mechanical Division	A	\$76,952
		B	\$81,096
		C	\$85,243
		D	\$89,390
		E	\$93,535
22	Disability Management Coordinator	A	\$75,560
		B	\$79,632
		C	\$83,703
		D	\$87,772

\* Salary amounts increased retroactively to 7/1/2013.

Rev. 3/8/2016 JF

Print Date: 4/11/2016

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
22		E	\$91,844
20	Manager - Construction and Projects	A	\$75,076
	Research Specialist	B	\$79,118
	Senior Crime Analyst/Research	C	\$83,166
		D	\$87,209
		E	\$91,255
14	Coordinator - After School Program	A	\$72,533
	Mental Health Clinician	B	\$76,440
		C	\$80,351
		D	\$84,260
		E	\$88,167
06	Assistant Director - Child Nutrition/Food Services	A	\$66,682
	Energy Education Specialist	B	\$70,274
	Safety Coordinator/Trainer	C	\$73,866
	Manager - Human Resources Operations	D	\$77,460
	Manager - Custodian Operations	E	\$81,053
05		A	\$62,711
		B	\$66,088
		C	\$69,466
		D	\$72,845
		E	\$76,223
04	Auditor	A	\$60,520
	Budget Analyst - State and Federal	B	\$63,778
	Budget Analyst - Business Services	C	\$67,040
	Coordinator - Parent/Community Empowerment	D	\$70,301
	Coordinator - Support Services	E	\$73,562
	Program Coordinator - Supplemental Educational Services		

**LONGEVITY INCREMENTS:**

\$1,568.00 per year at 15 years  
 \$3,136.00 per year at 20 years  
 \$4,703.00 per year at 24 years  
 \$6,271.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources		\$153,871
62	Assistant Superintendent - Student Support Services	A	\$115,802
	Assistant Superintendent - Special Education/SELPA	B	\$122,042
	Assistant Superintendent - Educational Services K-12	C	\$128,280
	Executive Director - Business Services	D	\$134,516
		E	\$140,757
59	Director - Charter Schools, Research and Accountability	A	\$105,035
	Director - Child Nutrition/Food Services	B	\$110,695
	Director - Certificated Personnel	C	\$116,353
	Director - Curriculum/Professional Development	D	\$122,010
	Director - District Turnaround	E	\$127,671
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Transportation		
	Chief Technology Officer		
	Chief of Police		
55	Police Captain	A	\$99,835
		B	\$105,159
		C	\$110,535
		D	\$115,909
		E	\$121,288
50	Director - Classified Personnel	A	\$89,450
	Administrator - Child Welfare and Attendance	B	\$94,268
	Administrator - Early Childhood Education/School Readiness	C	\$99,090
	Administrator - Comprehensive Health and Emergency Services	D	\$103,910
	Health Services Program Coordinator	E	\$108,729
	Administrator - Instructional Technology		
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased retroactively to 7/1/2013.

8/28/2015

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$84,584
		B	\$89,143
		C	\$93,700
		D	\$98,258
		E	\$102,818
42	Accounting Manager Principal Auditor	A	\$83,805
		B	\$88,322
		C	\$92,838
		D	\$97,350
		E	\$101,867
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program	A	\$83,428
		B	\$87,923
		C	\$92,418
		D	\$96,912
		E	\$101,408
34	Facility Planner	A	\$79,767
		B	\$84,062
		C	\$88,361
		D	\$92,659
		E	\$96,956
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Senior Program Specialist	A	\$78,200
		B	\$82,413
		C	\$86,628
		D	\$90,841
		E	\$95,054
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$76,300
		B	\$80,411
		C	\$84,521
		D	\$88,634
		E	\$92,745
26	Manager - Purchasing Manager - Risk Management	A	\$75,080
		B	\$79,124
		C	\$83,170
		D	\$87,215
		E	\$91,260
24	Manager - Building Division Manager - Mechanical Division	A	\$73,246
		B	\$77,190
		C	\$81,137
		D	\$85,084
		E	\$89,030
22	Disability Management Coordinator	A	\$71,921
		B	\$75,797
		C	\$79,672
		D	\$83,545
		E	\$87,421

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects	A	\$71,460
	Project Evaluator	B	\$75,308
	Crime Analyst/Research	C	\$79,161
		D	\$83,009
		E	\$86,860
14	Coordinator - After School Program	A	\$69,039
	Mental Health Clinician	B	\$72,759
		C	\$76,481
		D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services	A	\$63,471
	Energy Education Specialist	B	\$66,889
	Safety Coordinator/Trainer	C	\$70,309
	Manager - Human Resources Operations	D	\$73,729
	Manager - Custodian Operations	E	\$77,149
05	Police Sergeant	A	\$59,690
		B	\$62,905
		C	\$66,121
		D	\$69,336
		E	\$72,552
04	Auditor	A	\$57,605
	Budget Analyst - State and Federal	B	\$60,706
	Budget Analyst - Business Services	C	\$63,811
	Coordinator - Parent/Community Empowerment	D	\$66,915
	Coordinator - Support Services	E	\$70,019
	Program Coordinator - Supplemental Educational Services		

**LONGEVITY INCREMENTS:**

\$1,492.00 per year at 15 years  
 \$2,985.00 per year at 20 years  
 \$4,477.00 per year at 24 years  
 \$5,969.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$235,935
67	Deputy Superintendent		\$200,032
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources		\$153,871
62	Assistant Superintendent - Educational Services K-12	A	\$115,802
	Assistant Superintendent - Special Education/SELPA	B	\$122,042
	Assistant Superintendent - Student Support Services	C	\$128,280
	Executive Director - Business Services	D	\$134,516
	Executive Director - Legal Affairs	E	\$140,757
59	Director - Budget	A	\$105,035
	Director - Charter Schools, Research and Accountability	B	\$110,695
	Director - Child Nutrition/Food Services	C	\$116,353
	Director - Certificated Personnel	D	\$122,010
	Director - Curriculum/Professional Development	E	\$127,671
	Director - District Turnaround		
	Director - Elementary Education		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Transportation		
	Chief Technology Officer		
Chief of Police			
55	Police Captain	A	\$99,835
		B	\$105,159
		C	\$110,535
		D	\$115,909
		E	\$121,288
50	Director - Classified Personnel	A	\$89,450
	Administrator - Child Welfare and Attendance	B	\$94,268
	Administrator - Early Childhood Education/School Readiness	C	\$99,090
	Administrator - Comprehensive Health and Emergency Services	D	\$103,910
	Administrator - Health Services Program Coordinator	E	\$108,729
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
Police Lieutenant			

\* Salary amounts increased retroactively to 7/1/2013.



**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - Grants Administrator - State and Federal Programs	A	\$84,584
		B	\$89,143
		C	\$93,700
		D	\$98,258
		E	\$102,818
42	Accounting Manager Principal Auditor	A	\$83,805
		B	\$88,322
		C	\$92,838
		D	\$97,350
		E	\$101,867
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program	A	\$83,428
		B	\$87,923
		C	\$92,418
		D	\$96,912
		E	\$101,408
34	Facility Planner	A	\$79,767
		B	\$84,062
		C	\$88,361
		D	\$92,659
		E	\$96,956
32	Compliance Analyst Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Senior Program Specialist	A	\$78,200
		B	\$82,413
		C	\$86,628
		D	\$90,841
		E	\$95,054
29	Coordinator - District Mathematics & Science Partnership Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$76,300
		B	\$80,411
		C	\$84,521
		D	\$88,634
		E	\$92,745
26	Manager - Purchasing Manager - Risk Management	A	\$75,080
		B	\$79,124
		C	\$83,170
		D	\$87,215
		E	\$91,260
24	Manager - Building Division Manager - Mechanical Division	A	\$73,246
		B	\$77,190
		C	\$81,137
		D	\$85,084
		E	\$89,030

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
22	Disability Management Coordinator	A	\$71,921
		B	\$75,797
		C	\$79,672
		D	\$83,545
		E	\$87,421
20	Manager - Construction and Projects Project Evaluator	A	\$71,460
		B	\$75,308
		C	\$79,161
		D	\$83,009
		E	\$86,860
14	Coordinator - After School Program Coordinator - Mentoring and Community Services Mental Health Clinician	A	\$69,039
		B	\$72,759
		C	\$76,481
		D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations	A	\$63,471
		B	\$66,889
		C	\$70,309
		D	\$73,729
		E	\$77,149
05	Police Sergeant	A	\$59,690
		B	\$62,905
		C	\$66,121
		D	\$69,336
		E	\$72,552
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services	A	\$57,605
		B	\$60,706
		C	\$63,811
		D	\$66,915
		E	\$70,019

**LONGEVITY INCREMENTS:**

\$1,492.00 per year at 15 years  
\$2,985.00 per year at 20 years  
\$4,477.00 per year at 24 years  
\$5,969.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
\$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
67	Interim Deputy Superintendent		\$200,032
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources		\$153,871
62	Assistant Superintendent - Student Support Services	A	\$115,802
	Assistant Superintendent - Special Education/SELPA	B	\$122,042
	Assistant Superintendent - Educational Services K-12	C	\$128,280
	Executive Director - Business Services	D	\$134,516
		E	\$140,757
59	Director - Charter Schools, Research and Accountability	A	\$105,035
	Director - Child Nutrition/Food Services	B	\$110,695
	Director - Certificated Personnel	C	\$116,353
	Director - Curriculum/Professional Development	D	\$122,010
	Director - District Turnaround	E	\$127,671
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Transportation		
	Chief Technology Officer		
	Chief of Police		
55	Police Captain	A	\$99,835
		B	\$105,159
		C	\$110,535
		D	\$115,909
		E	\$121,288
50	Director - Classified Personnel	A	\$89,450
	Administrator - Child Welfare and Attendance	B	\$94,268
	Administrator - Early Childhood Education/School Readiness	C	\$99,090
	Administrator - Comprehensive Health and Emergency Services	D	\$103,910
	Health Services Program Coordinator	E	\$108,729
	Administrator - Instructional Technology		
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased retroactively to 7/1/2013.

Rev. 9/18/2015 JF

Print Date: 9/18/2015

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$84,584
		B	\$89,143
		C	\$93,700
		D	\$98,258
		E	\$102,818
42	Accounting Manager Principal Auditor	A	\$83,805
		B	\$88,322
		C	\$92,838
		D	\$97,350
		E	\$101,867
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program	A	\$83,428
		B	\$87,923
		C	\$92,418
		D	\$96,912
		E	\$101,408
34	Facility Planner	A	\$79,767
		B	\$84,062
		C	\$88,361
		D	\$92,659
		E	\$96,956
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Senior Program Specialist	A	\$78,200
		B	\$82,413
		C	\$86,628
		D	\$90,841
		E	\$95,054
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$76,300
		B	\$80,411
		C	\$84,521
		D	\$88,634
		E	\$92,745
26	Manager - Purchasing Manager - Risk Management	A	\$75,080
		B	\$79,124
		C	\$83,170
		D	\$87,215
		E	\$91,260
24	Manager - Building Division Manager - Mechanical Division	A	\$73,246
		B	\$77,190
		C	\$81,137
		D	\$85,084
		E	\$89,030
22	Disability Management Coordinator	A	\$71,921
		B	\$75,797
		C	\$79,672
		D	\$83,545
		E	\$87,421

\* Salary amounts increased retroactively to 7/1/2013.

Rev. 9/18/2015 JF

Print Date: 9/18/2015

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects	A	\$71,460
	Project Evaluator	B	\$75,308
	Senior Crime Analyst/Research	C	\$79,161
		D	\$83,009
		E	\$86,860
14	Coordinator - After School Program	A	\$69,039
	Mental Health Clinician	B	\$72,759
		C	\$76,481
		D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services	A	\$63,471
	Energy Education Specialist	B	\$66,889
	Safety Coordinator/Trainer	C	\$70,309
	Manager - Human Resources Operations	D	\$73,729
	Manager - Custodian Operations	E	\$77,149
05	Police Sergeant	A	\$59,690
		B	\$62,905
		C	\$66,121
		D	\$69,336
		E	\$72,552
04	Auditor	A	\$57,605
	Budget Analyst - State and Federal	B	\$60,706
	Budget Analyst - Business Services	C	\$63,811
	Coordinator - Parent/Community Empowerment	D	\$66,915
	Coordinator - Support Services	E	\$70,019
	Program Coordinator - Supplemental Educational Services		

**LONGEVITY INCREMENTS:**

\$1,492.00 per year at 15 years  
 \$2,985.00 per year at 20 years  
 \$4,477.00 per year at 24 years  
 \$5,969.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources Assistant Superintendent - Educational Services K-12 Assistant Superintendent - Special Education/SELPA		\$153,871
62	Assistant Superintendent - Student Support Services Executive Director - Business Services Executive Director - Legal Affairs	A	\$115,802
		B	\$122,042
		C	\$128,280
		D	\$134,516
		E	\$140,757
59	Director - Budget	A	\$105,035
	Director - Charter Schools, Research and Accountability	B	\$110,695
	Director - Child Nutrition/Food Services	C	\$116,353
	Director - Certificated Personnel	D	\$122,010
	Director - Curriculum/Professional Development	E	\$127,671
	Director - District Turnaround		
	Director - Elementary Education		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Transportation		
	Chief Technology Officer		
	Chief of Police		
55	Police Captain	A	\$99,835
		B	\$105,159
		C	\$110,535
		D	\$115,909
		E	\$121,288
50	Director - Classified Personnel	A	\$89,450
	Administrator - Child Welfare and Attendance	B	\$94,268
	Administrator - Early Childhood Education/School Readiness	C	\$99,090
	Administrator - Comprehensive Health and Emergency Services	D	\$103,910
	Administrator - Health Services Program Coordinator	E	\$108,729
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
Police Lieutenant			

\* Salary amounts increased retroactively to 7/1/2013.

10/2/2014

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - Grants	A	\$84,584
	Administrator - State and Federal Programs	B	\$89,143
		C	\$93,700
		D	\$98,258
		E	\$102,818
42	Accounting Manager	A	\$83,805
	Principal Auditor	B	\$88,322
		C	\$92,838
		D	\$97,350
		E	\$101,867
40	Coordinator - School Based Mental Health Services	A	\$83,428
	Coordinator - Emergency Services/School Safety Program	B	\$87,923
		C	\$92,418
		D	\$96,912
		E	\$101,408
34	Facility Planner	A	\$79,767
		B	\$84,062
		C	\$88,361
		D	\$92,659
		E	\$96,956
32	Compliance Analyst	A	\$78,200
	Coordinator - AVID	B	\$82,413
	Coordinator - Music Education	C	\$86,628
	Coordinator - Grant Development and Compliance Specialist	D	\$90,841
	Senior Program Specialist	E	\$95,054
29	Coordinator - District Mathematics & Science Partnership	A	\$76,300
	Manager - Payroll Operations	B	\$80,411
	Manager - Reprographic/Mail Room	C	\$84,521
		D	\$88,634
		E	\$92,745
26	Manager - Purchasing	A	\$75,080
	Manager - Risk Management	B	\$79,124
		C	\$83,170
		D	\$87,215
		E	\$91,260
24	Manager - Building Division	A	\$73,246
	Manager - Mechanical Division	B	\$77,190
		C	\$81,137
		D	\$85,084
		E	\$89,030
22	Disability Management Coordinator	A	\$71,921
		B	\$75,797
		C	\$79,672
		D	\$83,545
		E	\$87,421

\* Salary amounts increased retroactively to 7/1/2013.

10/2/2014

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects Project Evaluator	A	\$71,460
		B	\$75,308
		C	\$79,161
		D	\$83,009
		E	\$86,860
14	Coordinator - After School Program Coordinator - Mentoring and Community Services Mental Health Clinician	A	\$69,039
		B	\$72,759
		C	\$76,481
		D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A	\$63,471
		B	\$66,889
		C	\$70,309
		D	\$73,729
		E	\$77,149
05	Police Sergeant	A	\$59,690
		B	\$62,905
		C	\$66,121
		D	\$69,336
		E	\$72,552
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A	\$57,605
		B	\$60,706
		C	\$63,811
		D	\$66,915
		E	\$70,019

**LONGEVITY INCREMENTS:**

\$1,492.00 per year at 15 years  
 \$2,985.00 per year at 20 years  
 \$4,477.00 per year at 24 years  
 \$5,969.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.



**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
68	Interim Superintendent		\$230,000
67	Interim Deputy Superintendent		\$200,032
66	Chief Business Official		\$189,774
64	Assistant Superintendent - Human Resources		\$153,871
62	Assistant Superintendent - Student Support Services	A	\$115,802
	Assistant Superintendent - Special Education/SELPA	B	\$122,042
	Assistant Superintendent - Educational Services K-12	C	\$128,280
	Executive Director - Business Services	D	\$134,516
	Executive Director - Instructional Technology and Curriculum	E	\$140,757
59	Director - Charter Schools, Research and Accountability	A	\$105,035
	Director - Child Nutrition/Food Services	B	\$110,695
	Director - Certificated Personnel	C	\$116,353
	Director - Curriculum/Professional Development	D	\$122,010
	Director - District Turnaround	E	\$127,671
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Transportation		
	Chief Technology Officer		
	Chief of Police		
55	Police Captain	A	\$99,835
		B	\$105,159
		C	\$110,535
		D	\$115,909
		E	\$121,288
50	Director - Classified Personnel	A	\$89,450
	Administrator - Child Welfare and Attendance	B	\$94,268
	Administrator - Early Childhood Education/School Readiness	C	\$99,090
	Administrator - Comprehensive Health and Emergency Services	D	\$103,910
	Health Services Program Coordinator	E	\$108,729
	Administrator - Instructional Technology		
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased retroactively to 7/1/2013.

Rev. 10/28/2015 JF

Print Date: 10/30/2015

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$84,584
		B	\$89,143
		C	\$93,700
		D	\$98,258
		E	\$102,818
42	Accounting Manager Principal Auditor	A	\$83,805
		B	\$88,322
		C	\$92,838
		D	\$97,350
		E	\$101,867
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program	A	\$83,428
		B	\$87,923
		C	\$92,418
		D	\$96,912
		E	\$101,408
34	Facility Planner	A	\$79,767
		B	\$84,062
		C	\$88,361
		D	\$92,659
		E	\$96,956
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$78,200
		B	\$82,413
		C	\$86,628
		D	\$90,841
		E	\$95,054
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$76,300
		B	\$80,411
		C	\$84,521
		D	\$88,634
		E	\$92,745
26	Manager - Purchasing Manager - Risk Management	A	\$75,080
		B	\$79,124
		C	\$83,170
		D	\$87,215
		E	\$91,260
24	Manager - Building Division Manager - Mechanical Division	A	\$73,246
		B	\$77,190
		C	\$81,137
		D	\$85,084
		E	\$89,030
22	Disability Management Coordinator	A	\$71,921
		B	\$75,797
		C	\$79,672
		D	\$83,545

\* Salary amounts increased retroactively to 7/1/2013.

Rev. 10/28/2015 JF

Print Date: 10/30/2015

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
22		E	\$87,421
20	Manager - Construction and Projects	A	\$71,460
	Project Evaluator	B	\$75,308
	Senior Crime Analyst/Research	C	\$79,161
		D	\$83,009
		E	\$86,860
14	Coordinator - After School Program	A	\$69,039
	Mental Health Clinician	B	\$72,759
		C	\$76,481
		D	\$80,202
		E	\$83,921
06	Assistant Director - Child Nutrition/Food Services	A	\$63,471
	Energy Education Specialist	B	\$66,889
	Safety Coordinator/Trainer	C	\$70,309
	Manager - Human Resources Operations	D	\$73,729
	Manager - Custodian Operations	E	\$77,149
05		A	\$59,690
		B	\$62,905
		C	\$66,121
		D	\$69,336
		E	\$72,552
04	Auditor	A	\$57,605
	Budget Analyst - State and Federal	B	\$60,706
	Budget Analyst - Business Services	C	\$63,811
	Coordinator - Parent/Community Empowerment	D	\$66,915
	Coordinator - Support Services	E	\$70,019
	Program Coordinator - Supplemental Educational Services		

**LONGEVITY INCREMENTS:**  
 \$1,492.00 per year at 15 years  
 \$2,985.00 per year at 20 years  
 \$4,477.00 per year at 24 years  
 \$5,969.00 per year at 30 years

**MASTER'S INCREMENT:**  
 \$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**  
 \$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$255,000
66	Chief Business Official		\$199,376
64	Assistant Superintendent - Human Resources		\$161,656
62	Assistant Superintendent - Student Support Services	A	\$121,662
	Assistant Superintendent - Special Education/SELPA	B	\$128,217
	Assistant Superintendent - Educational Services K-12	C	\$134,771
	Executive Director - Business Services	D	\$141,322
	Executive Director - Instructional Technology and Curriculum	E	\$147,879
	Chief of Police		
59	Director - Charter Schools, Research and Accountability	A	\$110,350
	Director - Child Nutrition/Food Services	B	\$116,296
	Director - Certificated Personnel	C	\$122,240
	Director - Curriculum/Professional Development	D	\$128,184
	Director - District Turnaround	E	\$134,131
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - Transportation		
	Chief Technology Officer		
55	Police Captain	A	\$104,887
		B	\$110,480
		C	\$116,128
		D	\$121,774
		E	\$127,425
50	Director - Classified Personnel	A	\$93,976
	Administrator - Child Welfare and Attendance	B	\$99,038
	Administrator - Early Childhood Education/School Readiness	C	\$104,104
	Administrator - Comprehensive Health and Emergency Services	D	\$109,168
	Health Services Program Coordinator	E	\$114,231
	Administrator - Instructional Technology		
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased retroactively to 7/1/2013.

Rev.10/31/2016 JF

Print Date: 11/3/2016

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2014 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$88,864
		B	\$93,654
		C	\$98,441
		D	\$103,230
		E	\$108,020
42	Accounting Manager Principal Auditor	A	\$88,045
		B	\$92,791
		C	\$97,536
		D	\$102,276
		E	\$107,021
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$87,650
		B	\$92,371
		C	\$97,094
		D	\$101,816
		E	\$106,539
34	Facility Planner	A	\$83,803
		B	\$88,315
		C	\$92,832
		D	\$97,347
		E	\$101,862
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$82,157
		B	\$86,583
		C	\$91,012
		D	\$95,438
		E	\$99,864
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$80,161
		B	\$84,480
		C	\$88,797
		D	\$93,119
		E	\$97,438
26	Manager - Purchasing Manager - Risk Management	A	\$78,879
		B	\$83,127
		C	\$87,378
		D	\$91,628
		E	\$95,878
24	Manager - Building Division Manager - Mechanical Division	A	\$76,952
		B	\$81,096
		C	\$85,243
		D	\$89,390
		E	\$93,535
22	Disability Management Coordinator	A	\$75,560
		B	\$79,632
		C	\$83,703
		D	\$87,772
		E	\$91,844
20	Manager - Construction and Projects Research Specialist	A	\$75,076
		B	\$79,118

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Senior Crime Analyst/Research	C	\$83,166
		D	\$87,209
		E	\$91,255
14	Coordinator - After School Program Mental Health Clinician	A	\$72,533
		B	\$76,440
		C	\$80,351
		D	\$84,260
		E	\$88,167
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A	\$66,682
		B	\$70,274
		C	\$73,866
		D	\$77,460
		E	\$81,053
05		A	\$62,711
		B	\$66,088
		C	\$69,466
		D	\$72,845
		E	\$76,223
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A	\$60,520
		B	\$63,778
		C	\$67,040
		D	\$70,301
		E	\$73,562

**LONGEVITY INCREMENTS:**

\$1,568.00 per year at 15 years  
 \$3,136.00 per year at 20 years  
 \$4,703.00 per year at 24 years  
 \$6,271.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$255,000
66	Chief Business Official		\$199,376
64	Assistant Superintendent - Human Resources		\$161,656
62	Assistant Superintendent - Student Support Services	A	\$121,662
	Assistant Superintendent - Special Education/SELPA	B	\$128,217
	Assistant Superintendent - Educational Services K-12	C	\$134,771
	Executive Director - Business Services	D	\$141,322
	Executive Director - Instructional Technology and Curriculum	E	\$147,879
	Chief of Police		
59	Director - Charter Schools, Research and Accountability	A	\$110,350
	Director - Child Nutrition/Food Services	B	\$116,296
	Director - Certificated Personnel	C	\$122,240
	Director - Classified Personnel	D	\$128,184
	Director - Curriculum/Professional Development	E	\$134,131
	Director - District Turnaround		
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - State and Federal Programs		
	Director - Transportation		
	Chief Technology Officer		
55	Police Captain	A	\$104,887
		B	\$110,480
		C	\$116,128
		D	\$121,774
		E	\$127,425
50	Administrator - Child Welfare and Attendance	A	\$93,976
	Administrator - Early Childhood Education/School Readiness	B	\$99,038
	Administrator - Comprehensive Health and Emergency Services	C	\$104,104
	Health Services Program Coordinator	D	\$109,168
	Administrator - Instructional Technology	E	\$114,231
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased retroactively to 7/1/2013.

Rev.11/15/2016 JF

Print Date: 11/29/2016

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$88,864
		B	\$93,654
		C	\$98,441
		D	\$103,230
		E	\$108,020
42	Accounting Manager Principal Auditor	A	\$88,045
		B	\$92,791
		C	\$97,536
		D	\$102,276
		E	\$107,021
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$87,650
		B	\$92,371
		C	\$97,094
		D	\$101,816
		E	\$106,539
34	Facility Planner	A	\$83,803
		B	\$88,315
		C	\$92,832
		D	\$97,347
		E	\$101,862
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$82,157
		B	\$86,583
		C	\$91,012
		D	\$95,438
		E	\$99,864
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$80,161
		B	\$84,480
		C	\$88,797
		D	\$93,119
		E	\$97,438
26	Manager - Purchasing Manager - Risk Management	A	\$78,879
		B	\$83,127
		C	\$87,378
		D	\$91,628
		E	\$95,878
24	Manager - Building Division Manager - Mechanical Division	A	\$76,952
		B	\$81,096
		C	\$85,243
		D	\$89,390
		E	\$93,535
22	Disability Management Coordinator	A	\$75,560
		B	\$79,632
		C	\$83,703
		D	\$87,772
		E	\$91,844
20	Manager - Construction and Projects Research Specialist	A	\$75,076
		B	\$79,118

\* Salary amounts increased retroactively to 7/1/2013.

Rev.11/15/2016 JF

Print Date: 11/29/2016



**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2014 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Senior Crime Analyst/Research	C	\$83,166
		D	\$87,209
		E	\$91,255
14	Coordinator - After School Program Mental Health Clinician	A	\$72,533
		B	\$76,440
		C	\$80,351
		D	\$84,260
		E	\$88,167
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A	\$66,682
		B	\$70,274
		C	\$73,866
		D	\$77,460
		E	\$81,053
05		A	\$62,711
		B	\$66,088
		C	\$69,466
		D	\$72,845
		E	\$76,223
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A	\$60,520
		B	\$63,778
		C	\$67,040
		D	\$70,301
		E	\$73,562

**LONGEVITY INCREMENTS:**

\$1,568.00 per year at 15 years  
 \$3,136.00 per year at 20 years  
 \$4,703.00 per year at 24 years  
 \$6,271.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased retroactively to 7/1/2013.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2016 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$275,808
66	Chief Business Official		\$215,645
64	Assistant Superintendent - Human Resources		\$174,847
62	Assistant Superintendent - Student Support Services	A	\$131,589
	Assistant Superintendent - Special Education/SELPA	B	\$138,680
	Assistant Superintendent - Educational Services K-12	C	\$145,768
	Executive Director - Business Services	D	\$152,854
	Executive Director - Instructional Technology and Curriculum	E	\$159,946
	Chief of Police		
59	Director - Charter Schools, Research and Accountability	A	\$119,355
	Director - Child Nutrition/Food Services	B	\$125,786
	Director - Certificated Personnel	C	\$132,215
	Director - Classified Personnel (11/15/16)+	D	\$138,643
	Director - Curriculum/Professional Development	E	\$145,076
	Director - District Turnaround		
	Director of Early Childhood Education/School Readiness (6/14/16)+		
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - State and Federal Programs		
	Director - Transportation		
	Chief Technology Officer		
55	Police Captain	A	\$113,445
		B	\$119,495
		C	\$125,604
		D	\$131,711
		E	\$137,823
50	Administrator - Child Welfare and Attendance	A	\$101,644
	Administrator - Early Childhood Education/School Readiness	B	\$107,120
	Administrator - Comprehensive Health and Emergency Services	C	\$112,599
	Health Services Program Coordinator	D	\$118,076
	Administrator - Instructional Technology	E	\$123,552
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased 4% retroactively to 7/1/2016  
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)  
 Salary amounts increased retroactively to 7/1/2013.

+ Board of Education approved job description change.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2016 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$96,116
		B	\$101,296
		C	\$106,474
		D	\$111,653
		E	\$116,835
42	Accounting Manager Principal Auditor	A	\$95,230
		B	\$100,363
		C	\$105,494
		D	\$110,622
		E	\$115,754
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$94,802
		B	\$99,909
		C	\$105,017
		D	\$110,125
		E	\$115,233
34	Facility Planner	A	\$90,641
		B	\$95,522
		C	\$100,407
		D	\$105,291
		E	\$110,173
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$88,861
		B	\$93,648
		C	\$98,438
		D	\$103,226
		E	\$108,013
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$86,702
		B	\$91,373
		C	\$96,043
		D	\$100,718
		E	\$105,389
26	Manager - Purchasing Manager - Risk Management	A	\$85,315
		B	\$89,910
		C	\$94,508
		D	\$99,105
		E	\$103,702
24	Manager - Building Division Manager - Mechanical Division	A	\$83,231
		B	\$87,714
		C	\$92,199
		D	\$96,685
		E	\$101,167
22	Disability Management Coordinator	A	\$81,725
		B	\$86,130
		C	\$90,533
		D	\$94,934
		E	\$99,339

\* Salary amounts increased 4% retroactively to 7/1/2016  
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)  
 Salary amounts increased retroactively to 7/1/2013.

+ Board of Education approved job description change.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2016 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects	A	\$81,202
	Research Specialist	B	\$85,574
	Senior Crime Analyst/Research	C	\$89,953
		D	\$94,325
		E	\$98,701
14	Coordinator - After School Program	A	\$78,451
	Mental Health Clinician	B	\$82,678
		C	\$86,908
		D	\$91,135
		E	\$95,362
06	Assistant Director - Child Nutrition/Food Services	A	\$72,123
	Energy Education Specialist	B	\$76,008
	Safety Coordinator/Trainer	C	\$79,894
	Manager - Human Resources Operations	D	\$83,780
	Manager - Custodian Operations	E	\$87,667
05		A	\$67,828
		B	\$71,481
		C	\$75,135
		D	\$78,789
		E	\$82,443
04	Auditor	A	\$65,459
	Budget Analyst - State and Federal	B	\$68,982
	Budget Analyst - Business Services	C	\$72,511
	Coordinator - Parent/Community Empowerment	D	\$76,038
	Coordinator - Support Services	E	\$79,564
	Program Coordinator - Supplemental Educational Services		

**LONGEVITY INCREMENTS:**

\$1,696.00 per year at 15 years  
 \$3,391.00 per year at 20 years  
 \$5,087.00 per year at 24 years  
 \$6,783.00 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased 4% retroactively to 7/1/2016  
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)  
 Salary amounts increased retroactively to 7/1/2013.

+ Board of Education approved job description change.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

Effective Date: 7/1/2017 \*

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,461
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services	A	\$136,195
	Assistant Superintendent - Special Education/SELPA	B	\$143,534
	Assistant Superintendent - Educational Services K-12	C	\$150,870
	Executive Director - Business Services	D	\$158,204
	Executive Director - Instructional Technology and Curriculum	E	\$165,544
	Chief of Police		
59	Director - Charter Schools, Research and Accountability	A	\$123,532
	Director - Child Nutrition/Food Services	B	\$130,189
	Director - Certificated Personnel	C	\$136,843
	Director - Classified Personnel (11/15/16)+	D	\$143,496
	Director - Curriculum/Professional Development	E	\$150,154
	Director - District Turnaround		
	Director of Early Childhood Education/School Readiness (6/14/16)+		
	Director - Elementary Education		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - State and Federal Programs		
	Director - Transportation		
	Chief Technology Officer		
55	Police Captain	A	\$117,416
		B	\$123,677
		C	\$130,000
		D	\$136,321
		E	\$142,647
50	Administrator - Child Welfare and Attendance	A	\$105,202
	Administrator - Early Childhood Education/School Readiness	B	\$110,869
	Administrator - Comprehensive Health and Emergency Services	C	\$116,540
	Health Services Program Coordinator	D	\$122,209
	Administrator - Instructional Technology	E	\$127,876
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased 3.5% (effective 7/1/2017).  
 Salary amounts increased 4% retroactively to 7/1/2016  
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)  
 Salary amounts increased retroactively to 7/1/2013.  
 + Board of Education approved job description change.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$99,480
		B	\$104,841
		C	\$110,201
		D	\$115,561
		E	\$120,924
42	Accounting Manager Principal Auditor	A	\$98,563
		B	\$103,876
		C	\$109,186
		D	\$114,494
		E	\$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$98,120
		B	\$103,406
		C	\$108,693
		D	\$113,979
		E	\$119,266
34	Facility Planner	A	\$93,813
		B	\$98,865
		C	\$103,921
		D	\$108,976
		E	\$114,029
32	Compliance Analyst Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$91,971
		B	\$96,926
		C	\$101,883
		D	\$106,839
		E	\$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$89,737
		B	\$94,571
		C	\$99,405
		D	\$104,243
		E	\$109,078
26	Manager - Purchasing Manager - Risk Management	A	\$88,301
		B	\$93,057
		C	\$97,816
		D	\$102,574
		E	\$107,332
24	Manager - Building Division Manager - Mechanical Division	A	\$86,144
		B	\$90,784
		C	\$95,426
		D	\$100,069
		E	\$104,708
22	Disability Management Coordinator	A	\$84,585
		B	\$89,145
		C	\$93,702
		D	\$98,257
		E	\$102,816

- \* Salary amounts increased 3.5% (effective 7/1/2017).
- Salary amounts increased 4% retroactively to 7/1/2016
- Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)
- Salary amounts increased retroactively to 7/1/2013.
- + Board of Education approved job description change.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
20	Manager - Construction and Projects Research Specialist Senior Crime Analyst/Research	A	\$84,044
		B	\$88,569
		C	\$93,101
		D	\$97,626
		E	\$102,156
14	Coordinator - After School Program Mental Health Clinician	A	\$81,197
		B	\$85,572
		C	\$89,950
		D	\$94,325
		E	\$98,700
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A	\$74,647
		B	\$78,668
		C	\$82,690
		D	\$86,712
		E	\$90,735
05		A	\$70,202
		B	\$73,983
		C	\$77,765
		D	\$81,547
		E	\$85,329
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A	\$67,750
		B	\$71,396
		C	\$75,049
		D	\$78,699
		E	\$82,349

**LONGEVITY INCREMENTS:**  
 \$1,755.36 per year at 15 years  
 \$3,509.69 per year at 20 years  
 \$5,265.05 per year at 24 years  
 \$7,020.41 per year at 30 years

**MASTER'S INCREMENT:**  
 \$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**  
 \$4,250.00 per year

\* Salary amounts increased 3.5% (effective 7/1/2017).  
 Salary amounts increased 4% retroactively to 7/1/2016  
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)  
 Salary amounts increased retroactively to 7/1/2013.  
 + Board of Education approved job description change.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,464
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services	A	\$136,195
	Assistant Superintendent - Special Education/SELPA	B	\$143,534
	Assistant Superintendent - Educational Services K-12	C	\$150,870
	Executive Director - Business Services	D	\$158,204
	Executive Director - Instructional Technology and Curriculum	E	\$165,544
	Chief of Police		
59	Director - Charter Schools, Research and Accountability	A	\$123,532
	Director - Child Nutrition/Food Services	B	\$130,189
	Director - Certificated Personnel	C	\$136,843
	Director - Classified Personnel (11/15/16)+	D	\$143,496
	Director - Curriculum/Professional Development	E	\$150,154
	Director - District Turnaround		
	Director of Early Childhood Education/School Readiness (6/14/16)+		
	Director - Elementary Education		
	Director - Educational Equity		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Labor Relations		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - State and Federal Programs		
	Director - Transportation		
	Chief Technology Officer		
55	Police Captain	A	\$117,416
		B	\$123,677
		C	\$130,000
		D	\$136,321
		E	\$142,647
50	Administrator - Child Welfare and Attendance	A	\$105,202
	Administrator - Early Childhood Education/School Readiness	B	\$110,869
	Administrator - Comprehensive Health and Emergency Services	C	\$116,540
	Health Services Program Coordinator	D	\$122,209
	Administrator - Instructional Technology	E	\$127,876
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

\* Salary amounts increased 3.5% (effective 7/1/2017).  
 Salary amounts increased 4% retroactively to 7/1/2016  
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)  
 Salary amounts increased retroactively to 7/1/2013.  
 + Board of Education approved job description change.



**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$99,480
		B	\$104,841
		C	\$110,201
		D	\$115,561
		E	\$120,924
42	Accounting Manager Principal Auditor	A	\$98,563
		B	\$103,876
		C	\$109,186
		D	\$114,494
		E	\$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$98,120
		B	\$103,406
		C	\$108,693
		D	\$113,979
		E	\$119,266
34	Facility Planner	A	\$93,813
		B	\$98,865
		C	\$103,921
		D	\$108,976
		E	\$114,029
32	Compliance Analyst Coordinator - Accountabiltiy Program(LCAP) Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$91,971
		B	\$96,926
		C	\$101,883
		D	\$106,839
		E	\$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$89,737
		B	\$94,571
		C	\$99,405
		D	\$104,243
		E	\$109,078
26	Manager - Purchasing Manager - Risk Management	A	\$88,301
		B	\$93,057
		C	\$97,816
		D	\$102,574
		E	\$107,332
24	Manager - Building Division Manager - Mechanical Division	A	\$86,144
		B	\$90,784
		C	\$95,426
		D	\$100,069
		E	\$104,708
22	Disability Management Coordinator	A	\$84,585
		B	\$89,145
		C	\$93,702

\* Salary amounts increased 3.5% (effective 7/1/2017).  
 Salary amounts increased 4% retroactively to 7/1/2016  
 Salary amounts increased 4% retroactively to 7/1/2015 (effective 7/1/2016)  
 Salary amounts increased retroactively to 7/1/2013.  
 + Board of Education approved job description change.

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
22		D	\$98,257
		E	\$102,816
20	Manager - Construction and Projects Research Specialist Senior Crime Analyst/Research	A	\$84,044
		B	\$88,569
		C	\$93,101
		D	\$97,626
		E	\$102,156
14	Coordinator - After School Program Mental Health Clinician	A	\$81,197
		B	\$85,572
		C	\$89,950
		D	\$94,325
		E	\$98,700
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A	\$74,647
		B	\$78,668
		C	\$82,690
		D	\$86,712
		E	\$90,735
05		A	\$70,202
		B	\$73,983
		C	\$77,765
		D	\$81,547
		E	\$85,329
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A	\$67,750
		B	\$71,396
		C	\$75,049
		D	\$78,699
		E	\$82,349

**LONGEVITY INCREMENTS:**

\$1,755.36 per year at 15 years

\$3,509.69 per year at 20 years

\$5,265.05 per year at 24 years

\$7,020.41 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)

\$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

\* Salary amounts increased 3.5% (effective 7/1/2017).  
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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,464
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services	A	\$136,195
	Assistant Superintendent - Special Education/SELPA	B	\$143,534
	Assistant Superintendent - Educational Services K-12	C	\$150,870
	Executive Director - Business Services	D	\$158,204
	Executive Director - Instructional Technology and Curriculum	E	\$165,544
	Chief of Police		
59	Director - Charter Schools, Research and Accountability	A	\$123,532
	Director - Child Nutrition/Food Services	B	\$130,189
	Director - Certificated Personnel	C	\$136,843
	Director - Classified Personnel (11/15/16)+	D	\$143,496
	Director - Comprehensive Health Services	E	\$150,154
	Director - Curriculum/Professional Development		
	Director - District Turnaround		
	Director - Early Childhood Education/School Readiness (6/14/16)+		
	Director - Elementary Education		
	Director - Educational Equity		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Labor Relations		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - State and Federal Programs		
	Director - Transportation		
	Chief Technology Officer		
55	Police Captain	A	\$117,416
		B	\$123,677
		C	\$130,000
		D	\$136,321
		E	\$142,647
50	Administrator - Child Welfare and Attendance	A	\$105,202
	Administrator - Early Childhood Education/School Readiness	B	\$110,869
	Administrator - Comprehensive Health and Emergency Services	C	\$116,540
	Health Services Program Coordinator	D	\$122,209
	Administrator - Instructional Technology	E	\$127,876
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
	Police Lieutenant		

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$99,480
		B	\$104,841
		C	\$110,201
		D	\$115,561
		E	\$120,924
42	Accounting Manager Principal Auditor	A	\$98,563
		B	\$103,876
		C	\$109,186
		D	\$114,494
		E	\$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$98,120
		B	\$103,406
		C	\$108,693
		D	\$113,979
		E	\$119,266
34	Facility Planner	A	\$93,813
		B	\$98,865
		C	\$103,921
		D	\$108,976
		E	\$114,029
32	Compliance Analyst Coordinator - Accountabiltiy Program(LCAP) Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$91,971
		B	\$96,926
		C	\$101,883
		D	\$106,839
		E	\$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$89,737
		B	\$94,571
		C	\$99,405
		D	\$104,243
		E	\$109,078
26	Manager - Purchasing Manager - Risk Management	A	\$88,301
		B	\$93,057
		C	\$97,816
		D	\$102,574
		E	\$107,332
24	Manager - Building Division Manager - Mechanical Division	A	\$86,144
		B	\$90,784
		C	\$95,426
		D	\$100,069
		E	\$104,708
22	Disability Management Coordinator	A	\$84,585
		B	\$89,145
		C	\$93,702
		D	\$98,257

\* Salary amounts increased 3.5% (effective 7/1/2017).  
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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
22		E	\$102,816
20	Manager - Construction and Projects	A	\$84,044
	Research Specialist	B	\$88,569
	Senior Crime Analyst/Research	C	\$93,101
		D	\$97,626
		E	\$102,156
14	Coordinator - After School Program	A	\$81,197
	Mental Health Clinician	B	\$85,572
		C	\$89,950
		D	\$94,325
		E	\$98,700
06	Assistant Director - Child Nutrition/Food Services	A	\$74,647
	Energy Education Specialist	B	\$78,668
	Safety Coordinator/Trainer	C	\$82,690
	Manager - Human Resources Operations	D	\$86,712
	Manager - Custodian Operations	E	\$90,735
05		A	\$70,202
		B	\$73,983
		C	\$77,765
		D	\$81,547
		E	\$85,329
04	Auditor	A	\$67,750
	Budget Analyst - State and Federal	B	\$71,396
	Budget Analyst - Business Services	C	\$75,049
	Coordinator - Parent/Community Empowerment	D	\$78,699
	Coordinator - Support Services	E	\$82,349
	Program Coordinator - Supplemental Educational Services		

**LONGEVITY INCREMENTS:**

\$1,755.36 per year at 15 years  
 \$3,509.69 per year at 20 years  
 \$5,265.05 per year at 24 years  
 \$7,020.41 per year at 30 years

**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

**DOCTORATE INCREMENT:**

\$4,250.00 per year

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MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$285,464
68	Interim Superintendent		\$245,000
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services	A	\$136,195
	Assistant Superintendent - Special Education/SELPA	B	\$143,534
	Assistant Superintendent - Educational Services K-12	C	\$150,870
	Executive Director - Business Services	D	\$158,204
	Executive Director - Instructional Technology and Curriculum Chief of Police	E	\$165,544
59	Director - Charter Schools, Research and Accountability	A	\$123,532
	Director - Child Nutrition/Food Services	B	\$130,189
	Director - Certificated Personnel	C	\$136,843
	Director - Classified Personnel (11/15/16)+	D	\$143,496
	Director - Comprehensive Health Services	E	\$150,154
	Director - Curriculum/Professional Development		
	Director - District Turnaround		
	Director - Early Childhood Education/School Readiness (6/14/16)+		
	Director - Elementary Education		
	Director - Educational Equity		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Labor Relations		
	Director - Language Development		
	Director - Marketing/Communications and 1852 Foundation		
	Director - Special Education/SELPA		
	Director - State and Federal Programs		
Director - Transportation Chief Technology Officer			
55	Police Captain	A	\$117,416
		B	\$123,677
		C	\$130,000
		D	\$136,321
		E	\$142,647
50	Administrator - Child Welfare and Attendance	A	\$105,202
	Administrator - Early Childhood Education/School Readiness	B	\$110,869
	Administrator - Comprehensive Health and Emergency Services	C	\$116,540
	Health Services Program Coordinator	D	\$122,209
	Administrator - Instructional Technology	E	\$127,876
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs Administrator - Summer School/Extended Day Programs Police Lieutenant		

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
44	Administrator - State and Federal Programs	A	\$99,480
		B	\$104,841
		C	\$110,201
		D	\$115,561
		E	\$120,924
42	Accounting Manager Principal Auditor	A	\$98,563
		B	\$103,876
		C	\$109,186
		D	\$114,494
		E	\$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$98,120
		B	\$103,406
		C	\$108,693
		D	\$113,979
		E	\$119,266
34	Facility Planner	A	\$93,813
		B	\$98,865
		C	\$103,921
		D	\$108,976
		E	\$114,029
32	Compliance Analyst Coordinator - Accountabilitiy Program(LCAP) Coordinator - AVID Coordinator - Music Education Coordinator - Grant Development and Compliance Specialist Police Sergeant Senior Program Specialist	A	\$91,971
		B	\$96,926
		C	\$101,883
		D	\$106,839
		E	\$111,793
29	Manager - Payroll Operations Manager - Reprographic/Mail Room	A	\$89,737
		B	\$94,571
		C	\$99,405
		D	\$104,243
		E	\$109,078
26	Manager - Purchasing Manager - Risk Management	A	\$88,301
		B	\$93,057
		C	\$97,816
		D	\$102,574
		E	\$107,332
24	Manager - Building Division Manager - Mechanical Division	A	\$86,144
		B	\$90,784
		C	\$95,426
		D	\$100,069
		E	\$104,708
22	Disability Management Coordinator Ombudsman	A	\$84,585
		B	\$89,145
		C	\$93,702

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
22		D	\$98,257
		E	\$102,816
20	Manager - Construction and Projects	A	\$84,044
	Research Specialist	B	\$88,569
	Senior Crime Analyst/Research	C	\$93,101
		D	\$97,626
		E	\$102,156
14	Coordinator - After School Program	A	\$81,197
	Mental Health Clinician	B	\$85,572
		C	\$89,950
		D	\$94,325
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	Energy Education Specialist	B	\$78,668
	Safety Coordinator/Trainer	C	\$82,690
	Manager - Human Resources Operations	D	\$86,712
	Manager - Custodian Operations	E	\$90,735
05		A	\$70,202
		B	\$73,983
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04	Auditor	A	\$67,750
	Budget Analyst - State and Federal	B	\$71,396
	Budget Analyst - Business Services	C	\$75,049
	Coordinator - Parent/Community Empowerment	D	\$78,699
	Coordinator - Support Services Program Coordinator - Supplemental Educational Services	E	\$82,349

**LONGEVITY INCREMENTS:**

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**DOCTORATE INCREMENT:**

\$4,250.00 per year

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
69	Superintendent		\$275,000
68	Interim Superintendent		\$245,000
67	Deputy Superintendent		\$235,258
66	Chief Business Official		\$223,193
64	Assistant Superintendent - Human Resources		\$180,967
62	Assistant Superintendent - Student Support Services	A	\$136,195
	Assistant Superintendent - Special Education/SELPA	B	\$143,534
	Assistant Superintendent - Educational Services K-12	C	\$150,870
	Executive Director - Business Services	D	\$158,204
	Executive Director - Education Services	E	\$165,544
	Executive Director - Human Capital Development		
	Executive Director - Instructional Technology and Curriculum		
59	Chief of Police		
	Director - Charter Schools, Research and Accountability	A	\$123,532
	Director - Child Nutrition/Food Services	B	\$130,189
	Director - Certificated Personnel	C	\$136,843
	Director - Classified Personnel (11/15/16)+	D	\$143,496
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	Director - Curriculum/Professional Development		
	Director - District Turnaround		
	Director - Early Childhood Education/School Readiness (6/14/16)+		
	Director - Elementary Education		
	Director - Educational Equity		
	Director - Educational Services		
	Director - Facilities and Planning		
	Director - Intensive Support and Innovation		
	Director - Labor Relations		
	Director - Language Development		
Director - Marketing/Communications			
Director - Special Education/SELPA			
Director - State and Federal Programs			
Director - Transportation			
Chief Technology Officer			
55	Police Captain	A	\$117,416
		B	\$123,677
		C	\$130,000
		D	\$136,321
		E	\$142,647
50	Administrator - Child Welfare and Attendance	A	\$105,202
	Administrator - Early Childhood Education/School Readiness	B	\$110,869
	Administrator - Comprehensive Health and Emergency Services	C	\$116,540
	Health Services Program Coordinator	D	\$122,209
	Administrator - Instructional Technology	E	\$127,876
	Administrator - Special Education		
	Administrator - Step up After School/Tutoring Programs		
	Administrator - Summer School/Extended Day Programs		
Police Lieutenant			

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
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		B	\$104,841
		C	\$110,201
		D	\$115,561
		E	\$120,924
42	Accounting Manager Principal Auditor	A	\$98,563
		B	\$103,876
		C	\$109,186
		D	\$114,494
		E	\$119,805
40	Coordinator - School Based Mental Health Services Coordinator - Emergency Services/School Safety Program Technology Manager	A	\$98,120
		B	\$103,406
		C	\$108,693
		D	\$113,979
		E	\$119,266
34	Facility Planner	A	\$93,813
		B	\$98,865
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		C	\$93,101

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2017 \***

RANGE	POSITION	STEP	ANNUAL AMOUNT
20		D	\$97,626
		E	\$102,156
14	Coordinator - After School Program Mental Health Clinician	A	\$81,197
		B	\$85,572
		C	\$89,950
		D	\$94,325
		E	\$98,700
06	Assistant Director - Child Nutrition/Food Services Energy Education Specialist Safety Coordinator/Trainer Manager - Human Resources Operations Manager - Custodian Operations	A	\$74,647
		B	\$78,668
		C	\$82,690
		D	\$86,712
		E	\$90,735
05		A	\$70,202
		B	\$73,983
		C	\$77,765
		D	\$81,547
		E	\$85,329
04	Auditor Budget Analyst - State and Federal Budget Analyst - Business Services Coordinator - Parent/Community Empowerment Coordinator - Support Services Program Coordinator - Supplemental Educational Services	A	\$67,750
		B	\$71,396
		C	\$75,049
		D	\$78,699
		E	\$82,349

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\$1,755.36 per year at 15 years  
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**MASTER'S INCREMENT:**

\$3,000.00 per year (Classified Only)  
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**DOCTORATE INCREMENT:**

\$4,250.00 per year

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 3/1/2019 \***

	Tier	Range	Job Title	A	B	C	D	E
01T5	5	01	BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL COORDINATOR HUMAN RESOURCES OPERATIONS SENIOR PAYROLL ANALYST	\$74,647.00	\$78,379.35	\$82,298.32	\$86,413.23	\$90,733.90
		02	PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$79,872.29	\$83,865.90	\$88,059.20	\$92,462.16	\$97,085.27
		03	MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR OMBUDSPERSON MENTOR & COMMUNITY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$85,463.35	\$89,736.52	\$94,223.34	\$98,934.51	\$103,881.24
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID MANAGER - PURCHASING NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS	\$94,009.69	\$98,710.17	\$103,645.68	\$108,827.96	\$114,269.36
		02	MANAGER - PAYROLL OPERATIONS MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION ACCOUNTING MANAGER TECHNOLOGY MANAGER OPERATIONS MANAGER POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE	\$100,590.36	\$105,619.88	\$110,900.88	\$116,445.92	\$122,268.22

Management re-alignment (effective 3/1/2019).

\* Salary amounts increased 3.5% (effective 7/1/2017).

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**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 3/1/2019 \***

	Tier	Range	Job Title	A	B	C	D	E
		03	HEALTH SERVICES PROGRAM COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS	\$107,631.69	\$113,013.27	\$118,663.94	\$124,597.13	\$130,826.99
01T7	7	01	POLICE CAPTAIN DIRECTOR - MARKETING/COMMUNICATIONS DIRECTOR - TRANSPORTATION DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS MANAGER - TEACHER INDUCTION	\$126,682.50	\$133,016.62	\$139,667.45	\$146,650.83	\$153,983.37
		02	DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR LANGUAGE DEVELOPMENT DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES DIRECTOR - LABOR RELATIONS DIRECTOR - CLASSIFIED PERSONNEL DIRECTOR - CERTIFICATED PERSONNEL DIRECTOR - RESEARCH AND ACCOUNTABILITY	\$135,550.28	\$142,327.79	\$149,444.18	\$156,916.39	\$164,762.21
		03	EXECUTIVE DIRECTOR - SELPA	\$136,195.00	\$143,534.00	\$150,870.00	\$158,204.00	\$165,544.00
		04	EXEC DIRECTOR ED SERVICES EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND CURRICULUM EXECUTIVE DIRECTOR - BUSINESS SERVICES	\$149,105.30	\$156,560.57	\$164,388.60	\$172,608.03	\$181,238.43
01T8	8	01	CHIEF OF POLICE ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES ASSISTANT SUPERINTENDENT - BUSINESS SERVICES ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES K-12 ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT SERVICES ASSISTANT SUPERINTENDENT - HUMAN RESOURCES ASSISTANT SUPERINTENDENT - STUDENT SUPPORT SERVICES	\$164,015.83	\$172,216.62	\$180,827.46	\$189,868.83	\$199,362.27
		02	DEPUTY SUPERINTENDENT CHIEF BUSINESS OFFICIAL					\$223,193.00
		03	SUPERINTENDENT					\$275,000.00

Management re-alignment (effective 3/1/2019).

\* Salary amounts increased 3.5% (effective 7/1/2017).

Salary amounts increased 4% retroactively to 7/1/2016

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
Effective Date: 3/1/2019 \***

Tier	Range	Job Title	A	B	C	D	E
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LONGEVITY INCREMENTS:

\$1,866.18 per year at 15 years  
 \$3,732.35 per year at 20 years  
 \$5,598.53 per year at 24 years  
 \$7,464.70 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)  
 \$1,456.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$4,250.00 per year

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Management re-alignment (effective 3/1/2019).

\* Salary amounts increased 3.5% (effective 7/1/2017).  
 Salary amounts increased 4% retroactively to 7/1/2016

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
Effective Date: 7/1/2018 \***

	Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
01T5	5	01	COORDINATOR HUMAN RESOURCES OPERATIONS BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL COORDINATOR HUMAN RESOURCES OPERATIONS SENIOR PAYROLL ANALYST	\$76,139.94	\$79,946.94	\$83,944.29	\$88,141.49	\$92,548.58
		02	PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$81,469.74	\$85,543.22	\$89,820.38	\$94,311.40	\$99,026.98
		03	MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR OMBUDSPERSON MENTOR & COMMUNITY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$87,172.62	\$91,531.25	\$96,107.81	\$100,913.20	\$105,958.86
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID MANAGER - PURCHASING NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS	\$95,889.88	\$100,684.37	\$105,718.59	\$111,004.52	\$116,554.75
		02	PROGRAM MANAGER, TEACHER INSTITUTE AND SUMMER SCHOOL PROGRAM MANAGER - TEACHER INDUCTION MANAGER - PAYROLL OPERATIONS MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION ACCOUNTING MANAGER TECHNOLOGY MANAGER OPERATIONS MANAGER POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE	\$102,602.17	\$107,732.28	\$113,118.90	\$118,774.84	\$124,713.58

\* Salary amounts increased 2% retroactive to 7/1/2018.  
Management re-alignment (effective 3/1/2019).  
Salary amounts increased 3.5% (effective 7/1/2017).

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2018 \***

	Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
		03	HEALTH SERVICES PROGRAM COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY ADMINISTRATOR OF FAMILY EDUCATION AND ENGAGEMENT ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS	\$109,784.32	\$115,273.54	\$121,037.22	\$127,089.07	\$133,443.53
01T7	7	01	POLICE CAPTAIN DIRECTOR - MARKETING/COMMUNICATIONS DIRECTOR - TRANSPORTATION DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS	\$129,216.15	\$135,676.95	\$142,460.80	\$149,583.85	\$157,063.04
		02	DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR LANGUAGE DEVELOPMENT DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES DIRECTOR - LABOR RELATIONS DIRECTOR - CLASSIFIED PERSONNEL DIRECTOR - CERTIFICATED PERSONNEL DIRECTOR - RESEARCH AND ACCOUNTABILITY	\$138,261.29	\$145,174.35	\$152,433.06	\$160,054.72	\$168,057.45
		03	EXECUTIVE DIRECTOR - SELPA	\$138,918.90	\$146,404.68	\$153,887.40	\$161,368.08	\$168,854.88
		04	EXEC DIRECTOR ED SERVICES EXECUTIVE DIRECTOR, OFFICE OF CONSTITUENT SERVICES EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND CURRICULUM EXECUTIVE DIRECTOR - BUSINESS SERVICES	\$152,087.41	\$159,691.78	\$167,676.37	\$176,060.19	\$184,863.20
01T8	8	01	CHIEF OF POLICE ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES ASSISTANT SUPERINTENDENT - BUSINESS SERVICES ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES K-12 ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT SERVICES ASSISTANT SUPERINTENDENT - HUMAN RESOURCES ASSISTANT SUPERINTENDENT - STUDENT SUPPORT SERVICES	\$167,296.15	\$175,660.95	\$184,444.01	\$193,666.21	\$203,349.52
		02	CHIEF BUSINESS OFFICIAL					\$227,656.86

\* Salary amounts increased 2% retroactive to 7/1/2018.  
Management re-alignment (effective 3/1/2019).  
Salary amounts increased 3.5% (effective 7/1/2017).



**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
Effective Date: 7/1/2018 \***

LONGEVITY INCREMENTS:

\$1,903.50 per year at 15 years  
\$3,807.00 per year at 20 years  
\$5,710.50 per year at 24 years  
\$7,613.99 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)  
\$3,000.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$6,000.00 per year

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\* Salary amounts increased 2% retroactive to 7/1/2018.  
Management re-alignment (effective 3/1/2019).  
Salary amounts increased 3.5% (effective 7/1/2017).

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
Effective Date: 7/1/2020**

	Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual	
01T5	5	01	SENIOR PAYROLL ANALYST COORDINATOR HUMAN RESOURCES OPERATIONS AUDITOR BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL SUPPORT SERVICES COORDINATOR	\$76,139.94	\$79,946.94	\$83,944.29	\$88,141.49	\$92,548.58	
			02	SCHOOL READINESS COORDINATOR PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$81,469.74	\$85,543.22	\$89,820.38	\$94,311.40	\$99,026.98
			03	MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR OMBUDSPERSON MENTOR & COMMUNITY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$87,172.62	\$91,531.25	\$96,107.81	\$100,913.20	\$105,958.86
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST WORKBASED LEARNING COORDINATOR COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID COORDINATOR, SCHOOL-BASED MENTAL HEALTH SERVICES MANAGER - PURCHASING NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS RISK MANAGER EDUCATIONAL EQUITY COORDINATOR	\$95,889.88	\$100,684.37	\$105,718.59	\$111,004.52	\$116,554.75	

Management re-alignment (effective 3/1/2019).

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE**

**Effective Date: 7/1/2020**

Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual	
	02	EARLY CHILDHOOD EDUCATION INCLUSION COORDINATOR PROGRAM MANAGER, TEACHER INSTITUTE AND SUMMER SCHOOL PROGRAM MANAGER - TEACHER INDUCTION MANAGER - PAYROLL OPERATIONS MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION ACCOUNTING MANAGER TECHNOLOGY MANAGER OPERATIONS MANAGER POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE	\$102,602.17	\$107,732.28	\$113,118.90	\$118,774.84	\$124,713.58	
	03	HEALTH SERVICES PROGRAM COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR, MENTAL HEALTH & BEHAVIOR SUPPORT SERVICES ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY ADMINISTRATOR OF FAMILY EDUCATION AND ENGAGEMENT ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS	\$109,784.32	\$115,273.54	\$121,037.22	\$127,089.07	\$133,443.53	
01T7	7	01	POLICE CAPTAIN DIRECTOR - MARKETING/COMMUNICATIONS DIRECTOR - TRANSPORTATION DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS	\$129,216.15	\$135,676.95	\$142,460.80	\$149,583.85	\$157,063.04
		02	DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR LANGUAGE DEVELOPMENT DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR OF ADMISSIONS AND FAMILY SERVICES DIRECTOR, LOCAL CONTROL ACCOUNTABILITY PROGRAM (LCAP) DIRECTOR K-12 INSTRUCTIONAL COACHING DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES DIRECTOR - LABOR RELATIONS DIRECTOR - CLASSIFIED PERSONNEL DIRECTOR - CERTIFICATED PERSONNEL DIRECTOR - RESEARCH AND ACCOUNTABILITY	\$138,261.29	\$145,174.35	\$152,433.06	\$160,054.72	\$168,057.45
		03		\$138,918.90	\$146,404.68	\$153,887.40	\$161,368.08	\$168,854.88

Management re-alignment (effective 3/1/2019).

		04	EXEC DIRECTOR ED SERVICES EXECUTIVE DIRECTOR, OFFICE OF CONSTITUENT SERVICES EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - SELPA EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND CURRICULUM EXECUTIVE DIRECTOR - BUSINESS SERVICES	\$152,087.41	\$159,691.78	\$167,676.37	\$176,060.19	\$184,863.20
01T8	8	01	CHIEF OF POLICE ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES ASSISTANT SUPERINTENDENT - BUSINESS SERVICES ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES K-12 ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT SERVICES ASSIST SUPT HR ASSISTANT SUPERINTENDENT - HUMAN RESOURCES DEPUTY SUPERINTENDENT ASSISTANT SUPERINTENDENT - STUDENT SUPPORT SERVICES	\$167,296.15	\$175,660.95	\$184,444.01	\$193,666.21	\$203,349.52
		02	CHIEF BUSINESS OFFICIAL	\$179,006.90	\$187,957.20	\$197,355.10	\$207,222.80	\$217,584.00

LONGEVITY INCREMENTS:

\$1,903.50 per year at 15 years  
 \$3,807.00 per year at 20 years  
 \$5,710.50 per year at 24 years  
 \$7,613.99 per year at 30 years

MASTER'S INCREMENT:

\$3,000.00 per year (Classified Only)  
 \$3,000.00 per year (Certificated Only)

DOCTORATE INCREMENT:

\$6,000.00 per year

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
Effective Date: 7/1/2022**

	Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
01T5	5	01	SENIOR PAYROLL ANALYST NATIVE AMERICAN INDIAN CENTER CLASSIFIED COORDINATOR COORDINATOR HUMAN RESOURCES OPERATIONS AUDITOR BUDGET ANALYST - BUSINESS SERVICES BUDGET ANALYST - STATE AND FEDERAL BOND CONSTRUCTION ACCOUNTANT SUPPORT SERVICES COORDINATOR	\$79,185.54	\$83,144.82	\$87,302.06	\$91,667.15	\$96,250.52
		02	SCHOOL READINESS COORDINATOR PROGRAM COORDINATOR - SUPPLEMENTAL EDUCATIONAL SERVICES COORDINATOR - PARENTS COMMUNITY EMPOWERMENT ENERGY EDUCATION SPECIALIST	\$84,728.53	\$88,964.95	\$93,413.20	\$98,083.86	\$102,988.06
		03	DISABILITY COORDINATOR MENTAL HEALTH CLINICIAN SENIOR PROGRAM SPECIALIST COORDINATOR - AFTER SCHOOL PROGRAM DISABILITY MANAGEMENT COORDINATOR COORDINATOR ADMISSIONS & FAMILY SERVICES - ECE OMBUDSPERSON MENTOR & COMMUNITY SERV COOR COORDINATOR ADMISIONS & FAMILY SERVICES BENEFITS COORDINATOR RESEARCH SPECIALIST SENIOR CRIME ANALYST/RESEARCH	\$90,659.52	\$95,192.50	\$99,952.12	\$104,949.73	\$110,197.21
01T6	6	01	COMPLIANCE SPECIALIST - ECE SENIOR PROGRAM SEPCIALIST - ECE COORDINATOR - PE/ATHLETICS COORDINATOR OF MUSIC EDUCATION COORDINATOR - STEM PBIS COORDINATOR COORDINATOR - STATE & FEDERAL PROGRAMS COORDINATOR - GRANT DEVELOPMENT AND COMPLIANCE SPECIALIST COMPLIANCE ANALYST WORKBASED LEARNING COORDINATOR COORDINATOR - EMERGENCY SERVICES/SCHOOL SAFETY PROGRAM COORDINATOR - AVID COORDINATOR, SCHOOL-BASED MENTAL HEALTH SERVICES MANAGER - PURCHASING TRANSPORATION MANAGER NUTRITION SERVICES BUSINESS MANAGER MANAGER - REPROGRAPHICS/MAILROOM NUTRITIONS SERVICES OPERATION MANAGER NUTRITION SERVICES CULINARY MANAGER MANAGER - CONSTRUCTION AND PROJECTS MANAGER - CUSTODIAN OPERATIONS RISK MANAGER EDUCATIONAL EQUITY COORDINATOR	\$99,725.48	\$104,711.74	\$109,947.33	\$115,444.70	\$121,216.94

\*Base salary amounts increased 4% retroactive to 7/1/2022  
Salary amounts increased 2% retroactive to 7/1/2018  
Management re-alignment (effective 3/1/2019)

Board approved: 2/28/2023

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
Effective Date: 7/1/2022**

	Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual
		02	EARLY CHILDHOOD EDUCATION INCLUSION COORDINATOR PROGRAM MANAGER, TEACHER INSTITUTE AND SUMMER SCHOOL PROGRAM MANAGER - TEACHER INDUCTION INTERIM BUDGET MANAGER BUDGET MANAGER MANAGER - PAYROLL OPERATIONS MANAGER - BUILDING DIVISION MANAGER - MECHANICAL DIVISION ACCOUNTING MANAGER TECHNOLOGY MANAGER OPERATIONS MANAGER POLICE SERGENT ASSISTANT DIRECTOR - CHILD NUTRITION/FOOD SERVICE	\$106,706.26	\$112,041.57	\$117,643.66	\$123,525.83	\$129,702.12
		03	HEALTH SERVICES PROGRAM COORDINATOR SOCIAL & EMOTIONAL WELLNESS COORDINATOR FACILITY PLANNER POLICE LIEUTENANT ADMINISTRATOR - ADMISION & FAMILY SERVICES ADMINISTRATOR - SPECIAL PROJECTS CURRICULUM ADMINISTRATOR, MENTAL HEALTH & BEHAVIOR SUPPORT SERVICES ADMINISTRATOR - SCHOOL BASED MENTAL HEALTH SERVICES ADMINISTRATOR - SPECIAL EDUCATION SENIOR MANAGER-MAINTENANCE AND OPERATIONS ADMINISTRATOR - INSTRUCTIONAL TECHNOLOGY ADMINISTRATOR OF FAMILY EDUCATION AND ENGAGEMENT ADMINISTRATOR OF EXPANDED LEARNING OPPORTUNITIES PROGRAM (ELOP) ADMINISTRATOR - CHILD WELFARE AND ATTENDANCE ADMINISTRATOR - HEALTH SERVICES ADMINISTRATOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS	\$114,175.69	\$119,884.48	\$125,878.71	\$132,172.63	\$138,781.27
01T7	7	01	POLICE CAPTAIN DIRECTOR OF FAMILY RESOURCE CENTERS DIRECTOR, COMMUNITY RELATIONS & BUSINESS DEVELOPMENT DIRECTOR - MARKETING/COMMUNICATIONS DIRECTOR - TRANSPORTATION DIRECTOR - CHILD NUTRITION/FOOD SERVICES DIRECTOR - BUSINESS SERVICES DIRECTOR OF EDUCATIONAL EQUITY DIRECTOR - SPECIAL PROJECTS INTERIM DIRECTOR OF CONSTITUENT SERVICES DIRECTOR OF CONSTITUENT SRVS DIRECTOR OF EMERGENCY PREPAREDNESS AND RESPONSE	\$134,384.80	\$141,104.03	\$148,159.23	\$155,567.20	\$163,345.56

\*Base salary amounts increased 4% retroactive to 7/1/2022  
Salary amounts increased 2% retroactive to 7/1/2018  
Management re-alignment (effective 3/1/2019)

Board approved: 2/28/2023

**STOCKTON UNIFIED SCHOOL DISTRICT  
MANAGEMENT TEAM SALARY SCHEDULE  
Effective Date: 7/1/2022**

Tier	Range	Job Title	A Annual	B Annual	C Annual	D Annual	E Annual	
	02	INTERIM DIRECTOR EDUCATIONAL SERVICES DIRECTOR - COMPREHENSIVE HEALTH SERVICES DIRECTOR OF FACILITIES/TRANSPORTATION DIRECTOR - FACILITIES AND PLANNING CHIEF TECHNOLOGY OFFICER TECHNOLOGY DIRECTOR DIRECTOR FISCAL SERVICES DIRECTOR OF EDUCATIONAL EQUITY/LCAP DIRECTOR - SCHOOL BASED MENTAL HEALTH DIRECTOR - SPECIAL EDUCATION DIRECTOR LANGUAGE DEVELOPMENT DIRECTOR OF CURRICULUM AND PROFESSIONAL DEVELOPMENT INTERIM DIRECTOR STUDENT SUPPORT SERVICES EDUCATION SERVICES PROGRAM DIRECTOR DIRECTOR - STUDENT SUPPORT SERVICES DIRECTOR - EDUCATIONAL SERVICES DIRECTOR OF ADMISSIONS AND FAMILY SERVICES DIRECTOR, LOCAL CONTROL ACCOUNTABILITY PROGRAM (LCAP) DIRECTOR K-12 INSTRUCTIONAL COACHING DIRECTOR - EARLY CHILDHOOD EDUCATION/SCHOOL READINESS DIRECTOR - SUSD K-12 INSTRUCTIONAL COACHES DIRECTOR - LABOR RELATIONS DIRECTOR - CLASSIFIED PERSONNEL DIRECTOR - CERTIFICATED PERSONNEL DIRECTOR OF RECRUITMENT, HUMAN RESOURCES INTERIM DIRECTOR OF CERTIFICATED PERSONNEL INTERIM DIRECTOR LANGUAGE DEVELOPMENT INTERIM DIRECTOR EDUCATIONAL SERVICES DIRECTOR - RESEARCH AND ACCOUNTABILITY	\$143,791.74	\$150,981.32	\$158,530.38	\$166,456.91	\$174,779.75	
	03		\$144,475.66	\$152,260.87	\$160,042.90	\$167,822.80	\$175,609.08	
	04	EXEC DIRECTOR ED SERVICES EXECUTIVE DIRECTOR, OFFICE OF CONSTITUENT SERVICES EXECUTIVE DIRECTOR - HUMAN CAPITAL MANAGEMENT EXECUTIVE DIRECTOR - SELPA EXECUTIVE DIRECTOR - INSTRUCTIONAL TECHNOLOGY AND CURRICULUM EXECUTIVE DIRECTOR - BUSINESS SERVICES	\$158,170.91	\$166,079.45	\$174,383.42	\$183,102.60	\$192,257.73	
01T8	8	01	INTERIM ASSIST SUPT EDUC SVCS K-12 CHIEF OF POLICE ASSISTANT SUPERINTENDENT - OPERATIONS SERVICES ASSISTANT SUPERINTENDENT - BUSINESS SERVICES ASSISTANT SUPERINTENDENT - EDUCATIONAL SERVICES K-12 ASSISTANT SUPERINTENDENT - EDUCATIONAL SUPPORT SERVICES ASSISTANT SUPERINTENDENT - HUMAN RESOURCES ASSISTANT SUPERINTENDENT - HUMAN RESOURCES INTERIM ASSISTANT SUPERINTENDENT OF HR DEPUTY SUPERINTENDENT ASSISTANT SUPERINTENDENT - STUDENT SUPPORT SERVICES	\$173,988.00	\$182,687.39	\$191,821.77	\$201,412.86	\$211,483.50
		02	CHIEF BUSINESS OFFICIAL	\$186,167.18	\$195,475.49	\$205,249.30	\$215,511.71	\$226,287.36

\*Base salary amounts increased 4% retroactive to 7/1/2022  
 Salary amounts increased 2% retroactive to 7/1/2018  
 Management re-alignment (effective 3/1/2019)

Board approved: 2/28/2023

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LONGEVITY INCREMENTS:  
\$1,979.64 per year at 15 years  
\$3,959.28 per year at 20 years  
\$5,938.92 per year at 24 years  
\$7,918.55 per year at 30 years

MASTER'S INCREMENT:  
\$3,000.00 per year (Classified Only)  
\$3,000.00 per year (Certificated Only)

DOCTORATE INCREMENT:  
\$6,000.00 per year

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\*Base salary amounts increased 4% retroactive to 7/1/2022  
Salary amounts increased 2% retroactive to 7/1/2018  
Management re-alignment (effective 3/1/2019)

Board approved: 2/28/2023